



University Professor of Fine Art specialising in Sculpture. Salary grade: W3 or equivalent

The Institute of Fine Art at Braunschweig University of Art (HBK Braunschweig) is currently seeking to fill the position of **University Professor in Fine Art, specialising in sculpture**. The successful candidate is expected to take up their appointment by **October 1, 2025**. This is a permanent appointment. If applicable, the successful applicant will be appointed as a civil servant in accordance with German civil service regulations or otherwise as an employee.

HBK Braunschweig is an internationally orientated university specialising in the arts. HBK Braunschweig is entitled to confer doctoral and 'Habilitation' (professorial) degrees. With around 1,000 students enrolled in faculties including Fine Art, Art Pedagogy, Performing Arts, Design, Visual Communication, Art History and Aesthetics and Media Studies, HBK Braunschweig is one of the biggest art universities in Germany.

We are looking for an internationally renowned artist whose work is recognized as making a significant and innovative contribution to contemporary sculpture. The successful candidate will represent the different aspects and possibilities of a current and expanded concept of sculpture in their own artistic practice and teaching. They will be expected to contribute to the teaching of sculpture at HBK Braunschweig, complementing three further sculpture-oriented professorships in the Fine Arts to ensure that current and future students are able to engage with a broad range of different artistic approaches through which they can reflect on and understand their own artistic position in the field.

Responsibilities

- A reflective, experimental and concept-oriented approach to the different aspects and possibilities of a current concept of sculpture, engaging with a broad with a broad range of sculptural dimensions of expression and materials
- Teaching in a way that focuses on imagining, experimenting with and discussing the various aspects, possibilities and strategies used in the processes of contemporary sculpture.
- The new professor's responsibilities will include teaching in sculpture for students enrolled in Fine Art degrees, including the "Meister" degree programme. They will therefore also be responsible for supervising diploma and "Meister" students.
- Accompanying and mentoring students towards independent artistic practice, and equipping them with the means to reflect on their own practice, positioning it within current artistic discourse and self-questioning.
- Teaching the theory and practice of artistic processes and bringing an investigative approach to identifying questions for artistic enquiry
- Conveying a broad overview of contemporary art practices and developments with a focus on the medium of sculpture
- Assuming responsibility for various offices and functions pertaining to

academic self-governance and in relation to the general development of HBK Braunschweig as a university.

- Regular, active participation as a member of various HBK Braunschweig committees
- As the position is defined as an “artistic professorship” (künstlerische Professur), the appointee will be expected to focus their research activities on the development of their own artistic practice at the University. For this purpose, the post-holder will be provided with a studio. In addition, the appointee is expected to contribute to raising the profile of sculpture at the HBK Braunschweig through their active engagement with current artistic discourse, and through solo and group exhibitions of their work, catalogues, talks, symposia, etc.

Requirements

- University degree
- Especial proficiency as an artist, demonstrated through an artistic portfolio that makes a significant contribution to contemporary art in the area of sculpture.
- Proven pedagogical-didactic aptitude, demonstrated through professional teaching experience
- Additional artistic achievements, in the form of a body of work which demonstrates openness towards the different currents and developments in modern art in general and in sculpture in particular, and
Considerable experience as a freelance artist (usually of at least several years)

The requirements of the position are defined under Section 25 of the Lower Saxony Higher Education Act (Niedersächsisches Hochschulgesetz, NHG).

Candidates are also expected to demonstrate the following experience and qualifications:

- An extensive network of national and international contacts including other artists, universities, schools and art institutions (museums, galleries etc.)
- An approach to teaching that focuses on the interplay between their own artistic practice and their teaching practice, whereby candidates must also demonstrate broad knowledge of a variety of sculptural forms, and the processes and applications that they involve
- Willingness to participate in academic self-governance and academic committees
- Willingness to actively engage with the continuing development of degree programmes within the Institute of Fine Art and HBK Braunschweig, and to network with colleagues across the various degrees offered by HBK Braunschweig
- Knowledge of German to at least B2 level of the Common European Reference Framework at the time of appointment (teaching, administrative and committee work etc. will take place in German)
- In order to ensure that all these requirements are met, the new appointee will be expected to spend a significant proportion of time on campus, and will be expected to become familiar with the use of campus management software.
- As a requirement of the position, all candidates are expected to demonstrate social and leadership competencies and to promote equality and diversity, and to make a

positive contribution to combating discrimination at the university. All candidates must demonstrate excellent communication skills and the ability to work with other institutes and departments across the university in order to promote an integrated approach to teaching and learning.

Applications from candidates who can offer the following qualifications are particularly welcome:

- Intercultural competence

HBK Braunschweig is committed to increase the proportion of women in art, research and teaching as one of its strategic goals. Currently, women are underrepresented at the level of W3 professorships under the definition of underrepresentation in the Lower Saxony Higher Education Act. We therefore explicitly encourage women to apply. Where candidates have equivalent qualifications, under the relevant regulations of the Lower Saxony Higher Education Act preference will be given to female candidates.

HBK Braunschweig cultivates a culture of diversity. We therefore particularly welcome applications from candidates who will increase the diversity of our staff and student body and/or who are actively working towards a culture of diversity



Subject to the same provisions, preference will also be given to disabled candidates (Applicants must enclose evidence of the relevant disability with their application).

HBK Braunschweig is a member of the Dual Career Network (South-East Lower Saxony) and offers support to candidates and their families in managing dual careers.

This position is suitable for part-time employment.

Please submit your application including a cover letter, an outline of your approach to teaching, CV, an artistic portfolio, list of publications, a list of exhibitions, projects, previous teaching experience and relevant degree certificates and transcripts, by **15.09.2024** as a single PDF document of max. 20 MB by email to berufungen@hbk-bs.de. Please state "Application W3-Professorship Fine Art specialising in Sculpture" in the subject line of the email. Please note that applications submitted in other formats will not be accepted.

Unfortunately we are unable to reimburse any costs in relation to your application.

Personal data provided as part of your application will be processed by HBK Braunschweig on the basis of the following legislation: Section 88, Lower Saxony Civil Servant Act (NBG) (for German civil servants) or Section 12, Lower Saxony Data Protection Act in conjunction with Section 88 NBG (for employees who are not civil servants). Should your application be unsuccessful, all documents and data relating to your application and all personal data will be destroyed/deleted six months after the recruitment and selection process is legally

completed. Detailed information regarding data protection during the recruitment process can be found here: https://www.hbk-bs.de/fileadmin/Hochschule/Berufungsverfahren/hinweise_datenschutz_hbk_bewerbung_professuren.pdf

Enquiries in relation to the application process should be addressed to Carina Haas at berufungen@hbk-bs.de, Tel. +49 (0)531/391 9343.