

The **Institute of Performative Practice, Art and Education** at the Braunschweig University of Art (HBK Braunschweig) is looking to appoint a University Professor for **Art Education and Inclusion** (salary scale: W2) from 01.04.2027.

This is a permanent appointment. The successful applicant will be appointed as a civil servant in accordance with German civil service regulations, if applicable, or otherwise as an employee.

At the HBK Braunschweig, art can be studied as a minor subject within the bachelor degree "Special Needs Education" (Bachelor of Arts) and the master's degree "Special Needs Education for Schools" (Master of Education). These are dual-subject degrees offered jointly by the Institute for Performative Practice, Art and Education (IPKB) and the Leibniz University Hanover (LUH). The major subject, Special Needs Education, is taught at the LUH. Art as the minor subject is taught from both an artistic and a theoretical perspective. The HBK is working towards linking the degrees more closely to the existing degrees at the IPKB that include modules from Art Education.

Teaching art as part of a degree in special needs education at a university of the arts, requires the development of critical faculties and teaching skills in close interrelationship with contemporary art, artistic practices and aesthetics.

Creative and artistic projects will take place both on an individual level and in collaboration with others, in a practice that is reflectively and systematically linked to theoretical discourses from art and art theory, philosophy, the media and history, and situated within current social debates. Experimental work that interrogates the aesthetics of different art forms, documentation techniques and the curation and organisation of exhibitions, requires the use of a diverse range of artistic processes, media and materials. The HBK is currently engaged in expanding its networks with other educational institutions such as schools, workshops, galleries and museums (at regional, national and international level), as well as other universities and art colleges.

The tasks of the new professor for Art Education and Inclusion will be

- Teaching and research in art as a minor subject in dual-subject degrees with Special Needs Education
- Testing new ways in which art can be taught inclusively, conveying these to students and embedding such practices within the IPKB as it continues to develop

- Working across different disciplines and departments within the IPKB and across the HBK Braunschweig
- Participating in research projects and other forms of collaboration with organisations tasked with implementing special needs teaching – such as schools and the WfbM (Workshop for People with Disabilities) – and with artistic and cultural institutions.

Candidates are expected to demonstrate the following experience and qualifications:

- A research focus on art education and inclusion
- Proven expertise in areas relating to contemporary discourses around, for example, digitalisation and post-digitalisation
- A collaborative and interdisciplinary way of working that encourages network-building
- Knowledge of discourses in relation to the future of schools, discrimination-critical practices in art and art education, and inclusion
- A conscious awareness of the intersections between art and educational contexts
- Willingness to actively engage in academic self-governance
- Proven competence in German to at least C1 level of the Common European Reference Framework

Candidates who can demonstrate the following qualifications are particularly encouraged to apply:

- An affinity with research perspectives from the fields of cultural studies and education theory
- Experience in teaching pupils with special educational needs or with delivering inclusive projects in schools, including projects delivered with external partners
- Experience in planning, acquiring and delivering research projects

Eligibility for employment is conditional upon:

- Relevant university degree (e.g. art education for schools, art in special needs education, cultural theory and teaching or educational science)
- Doctoral degree in a relevant subject
- A *Habilitation* degree (entitling the holder to teach at professorial level) or equivalent
- Proven teaching ability demonstrated through professional teaching experience

- It is a statutory requirement under Section 25.2.1 of the Lower Saxony Higher Education Act (*Niedersächsisches Hochschulgesetz, NHG*) that the successful candidate must be able to demonstrate at least three years of teaching in schools or in another relevant context, or experience in empirical research relevant to the tasks to be undertaken.

The general requirements of the position are defined under Section 25 of the NHG.

As a further requirement, all candidates are expected to demonstrate social and leadership competencies and to promote equality and diversity, actively playing a part in combating discrimination at the university. In particular, they are expected to participate in academic self-governance.

All candidates must demonstrate excellent communication skills and the ability to work with other departments across the university to promote an integrated approach to teaching and learning.

The HBK Braunschweig is committed to increasing the proportion of women in art, research and teaching as one of its strategic goals. We therefore explicitly encourage women to apply. Where candidates have equivalent qualifications, under the relevant regulations preference will be given to female candidates.

The HBK Braunschweig cultivates a culture of diversity. We therefore particularly welcome applications from candidates who will increase the diversity of our staff and student body and/or who are actively working towards a culture of diversity.



Subject to the same provisions, preference will also be given to disabled candidates (please enclose evidence of the relevant disability with your application).

The HBK Braunschweig is a member of the Dual Career Network (South-East Lower Saxony) and offers support to candidates and their families in managing dual careers.

This position is suitable for part-time employment.

Please submit your application including a cover letter, CV, relevant degree certificates and transcripts, previous teaching experience and publications, an outline of your approach to teaching (max. 3 sides of A4), and a list of projects (including externally-

funded projects), by **[30.06.2026]** to berufungen@hbk-bs.de. Documents should be **submitted as a single PDF** file no larger than 20MB. Please note that applications submitted in other formats and links to other documents will not be accepted.

Unfortunately, we are unable to reimburse any costs in relation to your application.

Personal data provided as part of your application will be processed by HBK Braunschweig on the basis of the following legislation: Section 88, Lower Saxony Civil Servant Act (NBG) (for German civil servants) or Section 12, Lower Saxony Data Protection Act in conjunction with Section 88 NBG (for employees who are not civil servants). Should your application be unsuccessful, all documents and data relating to your application and all personal data will be destroyed/deleted six months after the recruitment and selection process is legally completed. Detailed information regarding data protection during the recruitment process can be found [here](#)

Enquiries in relation to the application process should be addressed to Ms Carina Haas at berufungen@hbk-bs.de, or by phone at +49 (0)531 / 391 9343.