

Professor for Fine Art/ Foundation Course (five-year fixed-term appointment)

Salary group: W2

The **Institute of Fine Art (IFK)** at University of Art Braunschweig (HBK Braunschweig) wishes to appoint a **university professor for Fine Art/Foundation Course** from 1 October 2026. The successful applicant will be appointed as a civil servant in accordance with German civil service regulations, if applicable, or otherwise as an employee, for a fixed term of five years.

University of Art Braunschweig (HBK Braunschweig) is an internationally orientated university specialising in the arts, and has the right to confer doctoral and 'Habilitation' (professorial) degrees. With around 1,000 students enrolled in faculties including Fine Art, Art Pedagogy, Performing Arts, Design, Visual Communication, Art History and Aesthetics and Media Studies, HBK Braunschweig is one of the biggest universities of the arts in Germany. Our state-of-the-art workshops and laboratories offer optimal conditions for thinking, working and studying.

We are looking for an outstanding artist with comprehensive experience in a variety of artistic practices, especially in the fields of drawing and graphics. The appointed person will be expected to teach foundation-stage (Grundstudium) students enrolled in the degree programmes Fine Art and Art Education, introducing them to the diverse possibilities of artistic work and guiding them in their first practical artistic projects.

Responsibilities

- Accompanying and mentoring students towards artistic independence and equipping them with the means to reflect on their own practice within the context of artistic possibilities;
- Providing a comprehensive overview of the contemporary art world;
- Participating in the artistic admission procedures and counselling for applicants
- Participating in the ongoing development of the artistic admission process at HBK Braunschweig.

As the position is defined as an "artistic professorship" (künstlerische Professur), the appointee will be expected to focus their research activities on the development of their own artistic practice. A studio is available for this purpose. In addition, the appointee is expected to contribute to raising the profile of the Fine Art at the HBK Braunschweig through their active engagement with current artistic discourse, and through solo and group exhibitions of their work, catalogues, talks, symposia, etc.

Requirements

- University degree;
- Proven pedagogical-didactic aptitude, demonstrated through professional teaching experience;
- Especial proficiency as an artist, demonstrated through an artistic portfolio that makes a significant contribution to contemporary art;
- Additional artistic achievements, in the form of a body of work which demonstrates openness towards the different movements and developments in modern art in general, and considerable experience of independent artistic practice

The requirements of the position are defined under Section 25 of the Lower Saxony Higher Education Act (Niedersächsisches Hochschulgesetz, NHG).

Candidates are also expected to demonstrate the following experience and qualifications:

- A teaching approach that is closely attentive to a variety of different artistic practices and that is open to the multiple movements and developments of contemporary art in all their diversity;
- Comprehensive experience and competence to teach a variety of different artistic practices, especially in the areas of drawing, graphics and printmaking;
- Willingness to participate in academic self-governance and academic committees;
- Willingness to play an active role in developing the degree programmes offered at the IFK and by the University as a whole;
- Strong links to networks of other artists, universities and art institutions at a high level;
- Knowledge of German to at least B2 level of the Common European Reference Framework at the time of appointment (teaching, administrative and committee work etc. will take place in German).

In order to ensure that all these requirements are met, the new appointee will be expected to spend a significant proportion of time on campus, and will be expected to become familiar with the use of campus management software.

As a requirement of the position, all candidates are expected to demonstrate social and leadership competencies and to promote equality and diversity, and to make a positive contribution to combating discrimination at the university. All candidates must demonstrate excellent communication skills and the ability to work with other departments across the university in order to promote an integrated approach to teaching and learning.

The HBK Braunschweig is committed to increasing the proportion of women in art, research and teaching as one of its strategic goals. Currently, women are underrepresented at the level of W2 professorships at the Institute of Fine Art under the definition of underrepresentation in the Lower Saxony Higher Education Act. We therefore explicitly encourage women to apply. Where candidates have equivalent qualifications, under the relevant regulations of the Lower Saxony Higher Education Act preference will be given to female candidates.

The HBK Braunschweig cultivates a culture of diversity. We therefore particularly welcome applications from candidates who will increase the diversity of our staff and student body and/or who are actively working towards a culture of diversity.



Subject to the same provisions, preference will also be given to disabled candidates. Please enclose evidence of the relevant disability with your application.

The HBK Braunschweig is a member of the Dual Career Network (South-East Lower Saxony) and offers support to candidates and their families in managing dual careers.

This position is suitable for part-time employment.

Please submit your application including a cover letter, an outline of your approach to teaching, CV, an artistic portfolio, list of publications, a summary of previous exhibitions and teaching experience and relevant degree certificates and transcripts, by **23.11.2025** as a single PDF document of max. 20 MB by email to berufungen@hbk-bs.de. Please state "Application W2-Professorship Fine Art/Foundation Class" in the subject line of the email.

Please note that applications submitted in other formats or as file downloads will not be accepted.

Unfortunately we are unable to reimburse any costs in relation to your application.

Personal data provided as part of your application will be processed by HBK Braunschweig on the basis of the following legislation: Section 88, Lower Saxony Civil Servant Act (NBG) (for German civil servants) or Section 12, Lower Saxony Data Protection Act in conjunction with Section 88 NBG (for employees who are not civil servants). Should your application be unsuccessful, all documents and data relating to your application and all personal data will be destroyed/deleted six months after the recruitment and selection process is legally completed.

Detailed information regarding data protection during the recruitment process can be found here: https://www.hbk-bs.de/fileadmin/Hochschule/Berufungen/hinweise_datenschutz_hbk_bewerbung_professuren-1_EN.pdf

Enquiries in relation to the application process should be addressed to Ms Carina Haas at berufungen@hbk-bs.de or at +49 (0)531 391 9343.