

Eligibility criteria for professorial appointments as stipulated under Section 25 Lower Saxony University Act (NHG)

In addition to the general employment regulations governing conditions for professorial appointments, the following requirements apply under Section 25 NHG:

(1) A professorial appointment is conditional upon:

1. University degree
2. Proven pedagogical-didactic aptitude, demonstrated through professional teaching experience at the university level
3. An especial aptitude for advanced independent academic research, usually demonstrated by an above-average doctoral degree, or an especial aptitude for artistic work, and
4. a) additional academic achievements, usually in the form of a junior professorship or *Habilitation* degree, or as a research assistant at a university or non-university research institute or through another academic occupation carried out in Germany or abroad,
b) additional artistic achievements, or
c) special achievements in the application or development of academic insights and methods in the course of a minimum of five years' professional practice, of which at least three years must have been completed in a non-university setting.

(2) Where a professorship requires the post-holder to carry out tasks related to educational theory or using subject-specific teaching methodologies, a candidate may only be appointed if they have additionally completed three years of teaching in schools or possess suitable pedagogical experience or experience in empirical research with a direct relationship to the tasks to be carried out as part of the professorship [...]

(3) Insofar as it is appropriate in relation to the relevant subject and the requirements of the position, the appointee may be exempt from the requirements stipulated in paragraphs 1 and 2 above, providing that they can demonstrate outstanding subject-specific achievements in practice and pedagogical-didactic aptitude.

Should you have any questions in relation to your application and the documents required, please contact Ms Carina Haas, the HBK officer responsible for professorial appointment procedures (berufungen@hbk-bs.de; Tel.: +49 (0)531-391 9343).